

TEACHERS SERVICE COMMISSION

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When replying please quote
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Date: 30TH NOVEMBER, 2020

**TO: ALL REGIONAL DIRECTORS
ALL TSC COUNTY DIRECTORS**

RE: TRAINING OF TEACHERS IN COMPETENCY BASED CURRICULUM

The Teachers Service Commission has planned the training of teachers in Competency Based Curriculum during the month of December **from 7th to 22nd December 2020**. The mode of training will be both face-to-face and virtual. The timelines for the smart cascade model of training are as follows:

DATE	Mode	Venue	ACTIVITY
9 th to 11 th December	Virtual	Virtual	Training of CSOs and EGMA Champions on CBC Mathematics Content for Grade 1 to 3 using Microsoft Teams
14 th to 16 th December	Virtual	Virtual	i. Training of CSO and CBC Champions using Microsoft Teams - Regular ii. Training of SNE CSO and SNE CBC Champions using Microsoft Teams
17 th to 20 th December	Face-to-Face	Zonal Level	Zonal Training of Teachers - Regular
17 th to 20 th December	Face-to-Face	Zonal Level	Zonal Training of Teachers - SNE
21 st to 22 nd December	Face-to-Face	Zonal Level	Zonal Training of Teachers on CBC Mathematics Content

The Mode of training

The teacher training will be conducted as follows

- The Master trainers will train the Curriculum Support Officers (CSOs) and CBC Champions (both regular and SNE) at the County Level virtually using Microsoft Teams for 3 days

- ii. The CSOs and CBC Champions (**Both regular and SNE**) will train teachers through face to face with strict adherence to MOH COVID 19 prevention protocols for 4 days. There are 2 CBC teacher champions and One CSO per zone. Each zonal training should conduct at least 2 separate classes being facilitated by the CBC champion and the other by the CSO, they can be exchanging the sessions. **Teachers should be trained in Small classes of about 45-50.**
- iii. The CSOs and CBC Mathematics Champions will continue with the training of grade 1 to 3 teachers on CBC Mathematics content for 2 days.
- iv. Master trainers will offer professional support during zonal teacher training.

Target groups

The target groups include the following;

- i. Head teachers from regular and SNE schools
- ii. **Two teachers** from grade 4 (Regular and SNE teachers).
- iii. Two teachers from grade 1 and 2 for CBC Mathematics

The structure of training caters for Residential training for teachers in ASAL Counties and Special Needs Education Teachers, while Non-Residential training is for non ASAL Counties.

The purpose of this MEMO is to kindly request you to:

- i. Invite the CSOs and CBC Champions for TOT **virtual training** (Each **CSO to pair up with two CBC champions**) from 14th to 16th December 2020.
- ii. Invite the SNE CSOs and SNE CBC Champions for TOT virtual training.
- iii. Invite 2 Teachers per school from grade 4 (**Both regular and SNE**) for **face to face training in the zone.**
- iv. Invite the head teachers from both regular and SNE schools for face to face training for 1 day and
- v. Procure and prepare zonal training venues for teacher training with strict adherence to MOH COVID 19 protocol.

DR. REUBEN NTHAMBURI
DIRECTOR (QUALITY ASSURANCE AND STANDARDS)